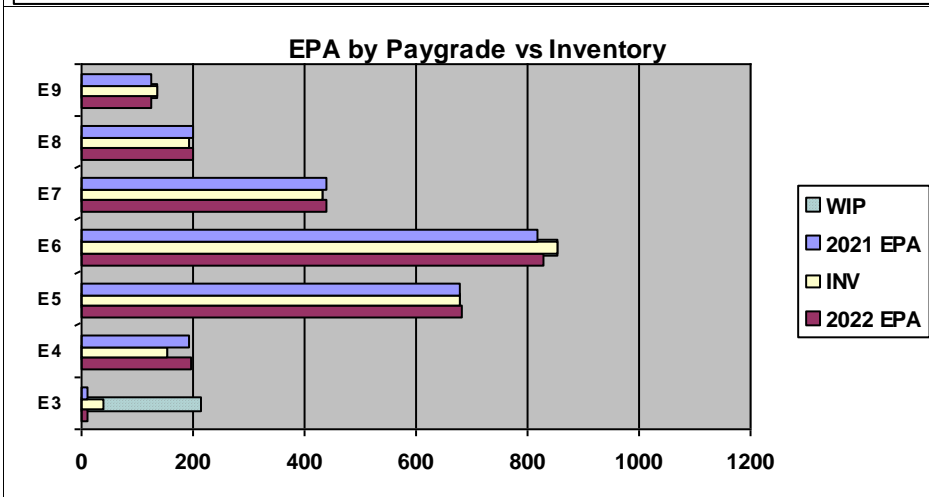
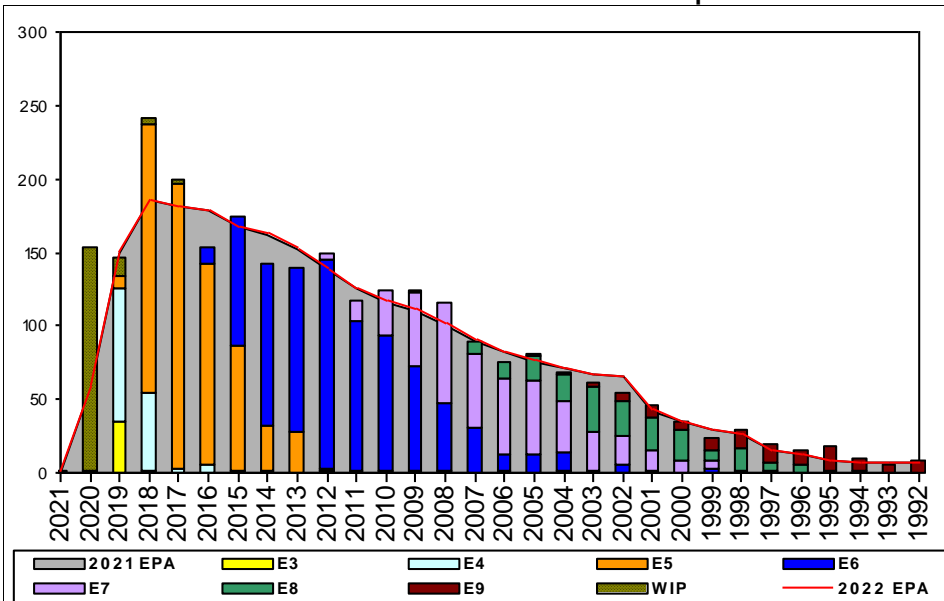


## Special Warfare Operator - E300



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY21 EPA	325%	79%	100%	104%	98%	96%	107%	101%
EPA (FY21)	12	194	678	818	438	199	125	2464
INVENTORY	39	153	679	851	431	191	134	2478
EPA (FY22)	12	196	680	827	438	199	125	2477
% INV to FY22 EPA	325%	78%	100%	103%	98%	96%	107%	100%
INV + WIP / FY21 EPA	###							108%
INVENTORY	214	175	← E-3 and Below WIP					2653
INV + WIP / FY22 EPA	###							107%

### Sea Shore Flow

TOUR	SEA	SHORE
1ST	60	36
2ND	60	36
3RD	48	36
4TH	48	36
5TH	36	36
6TH	36	36
7TH	36	36

### FORCE STRUCTURE MANNING TO BA

PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA
E1-3									
E4	71.4%	120	168	0.0%		1	71.0%	120	169
E5	99.7%	654	656	42.9%	6	14	98.5%	660	670
E6	107.2%	689	643	87.9%	138	157	103.4%	827	800
E7	100.9%	341	338	85.7%	78	91	97.7%	419	429
E8	99.2%	132	133	89.1%	57	64	95.9%	189	197
E9	114.1%	81	71	103.9%	53	51	109.8%	134	122
Total	100.4%	2017	2009	87.8%	332	378	98.4%	2349	2387

### ADV OPP. (Cycles 245/246/247)

All-Navy 10yr Avg	E1-3	E4	E5	E6	E7	E8	E9
TIR		34.9%	22.1%	13.9%	22.0%	11.6%	13.1%
All-Navy SO	TIR	28.3%	20.8%	8.1%	25.9%	13.6%	12.3%

### Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY21 Manning:	109.0%	92.0%	103.0%	92.0%	109.0%	101.0%
FYTD RENL Rate:	98.3%	82.4%	88.7%	96.6%	57.1%	88.1%
FY22 Manning:	109.0%	92.0%	102.0%	91.0%	109.0%	100.0%

### NOTES

Current SO rating manned at 101%.

No early separation or convert out opportunity for SO (O26A) rated sailors.

Fleet Convert in opportunity is extremely competitive and is available for E5 and below in year group 2016 and 2019. All other YG please see MILPERSMAN 1220-400 for SB specific rating information.

Rating criteria and physical requirements are set forth in MILPERSMAN 1220-300 and 1220-410.

Physical Screening Tests (PST) must be coordinated through and signed by the NSW Assessment Team and completion documented IAW MILPERSMAN 1220-300 PST schedules for Fleet conversion candidates can be viewed at [www.sealswcc.com](http://www.sealswcc.com).

SO rating conversion requests, to attend SO "A" school, are reviewed quarterly. Window for FY21 Q3 24 May-11 Jun, Q4 23 Aug-10

Sep. No late submissions. Receipt notification will be sent NLT 1 WK of receipt of request. Allow 45 days from deadline before inquiring about results.

See [www.sealswcc.com](http://www.sealswcc.com) and "From Fleet to Naval Special Warfare"

<https://www.sealswcc.com/navy-seal-podcast.html> for more information

Data Source: NMPBS(Inv)/NRMS(RE Rate)/N12(EPA/SSF)/BUPERS3(Adv Op) **As of Date:** 19-Mar-21